



HEALTH, SAFETY, ENVIRONMENT & SUSTAINABILITY (HSES) POLICY

Our Commitment to Safety

United Rentals is fully committed to providing our employees with a safe and healthy work environment through rigorous training and monitoring programs aimed at promoting a culture of teamwork, safety and professionalism. The Company's safety-focused culture encourages each employee to make a personal commitment to safety, both at work and at home. By being aware of safety hazards and taking responsibility for avoiding and eliminating them, we can deliver on our purpose of being *United in our commitment to live and work safely.*

United in Safety:

United Rentals employees are responsible for avoiding and preventing accidents and injuries by understanding and demonstrating safe practices, being aware of their surroundings and reporting and eliminating hazards. Through standardized Company practices and procedures, employees are empowered with the training and tools to work safely and with the authority to stop work if they observe unsafe behaviors.

Focused on Our Customers and Communities:

Our employees' personal responsibility for safety extends to our customers, our vendors, and our communities. This responsibility means driving safely and courteously on the roads we share with others, making smart and thoughtful decisions about the way we protect our environment, and protecting United Rentals' reputation as a safety-focused leader in all the communities where we operate.

Driven by Employees:

Sustaining a world-class safety culture is only possible when our commitment to safety is driven and demonstrated by every United Rentals employee.

United Rentals operates in accordance with all local, state, provincial and federal environmental, health and safety regulations. It is expected that every employee will obey the laws of the communities in which we operate as the minimum standard.

United Rentals is committed to protecting the environment, providing our employees with extraordinary challenges and job fulfillment, offering our customers exceptional service and quality, and making a difference in our communities. These commitments form the foundation of our corporate responsibility initiative.



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David Hobbs

Date

Head of Safety and the Employee Experience